

APPLICATION FOR EMPLOYMENT



In order for you to be considered for employment, this application must be filled out in its ENTIRETY. All employment offers are contingent upon satisfactorily passing a pre-employment physical, drug and background screening. Applications remain active for 1 year from date of submission. Betts Industries is an "at will" employer.

Do what's best.
AN EQUAL OPPORTUNITY EMPLOYER

APPLICANT INFORMATION

DATE: _____ Are you 18 years or older? YES NO Is it lawful for you to work in the U.S.A? YES NO

NAME: _____
LAST FIRST M.I.

ADDRESS: _____
STREET CITY STATE ZIP

EMAIL: _____ PHONE: _____
HOME CELL

POSITION INFORMATION

DATE AVAILABLE: _____ POSITION DESIRED: _____ SALARY DESIRED: \$ _____

How did you hear about this position? Walk-In Advertisement Referral (Name): _____
 Other: _____

STATUS PREFERENCE: Full-Time Part-Time Temporary/Seasonal – If Temporary, for how long? _____
(CHECK ALL THAT APPLY)

SHIFT(S) AVAILABLE FOR WORK: 1ST (6:50am – 3:20pm) 2ND (3:20pm – 11:50pm) 3RD (11:45pm – 6:55am)
(CHECK ALL THAT APPLY)
 Office (7:45am – 4:00pm) – (8:00am – 4:30pm)

EDUCATION INFORMATION

| TYPE OF SCHOOL | NAME/LOCATION OF SCHOOL | COURSES MAJORED IN | YEARS COMPLETED | DIPLOMA OR DEGREE RECEIVED? |
|----------------------|-------------------------|--------------------|-----------------|-----------------------------|
| HIGH SCHOOL | | | | |
| COLLEGE/UNIVERSITY | | | | |
| VOCATIONAL/TECHNICAL | | | | |
| OTHER | | | | |

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for?
 If yes, please explain: _____

Do you have any licenses, certificates, degrees or apprenticeships you have completed that relate to the position applied for?
 If yes, please explain: _____

PREVIOUS EMPLOYMENT INFORMATION

(BEGINNING WITH PRESENT/MOST RECENT EMPLOYER)

| | | |
|--|--|---|
| <u>Present Employer (or most recent)</u> | <u>Your Position</u> | <u>Current/Final Salary</u> |
| <u>Area Code/Phone #</u> | <u>Duties/Responsibilities</u> | |
| <u>Street Address</u> | <u>Period of Employment</u> From: _____ To: _____ | |
| <u>City</u> <u>State</u> <u>Zip</u> | <u>Reason For Leaving</u> | |
| <u>Type of Business</u> | <u>Name of Supervisor</u> | <u>May We Call For Reference?</u> <input type="checkbox"/> YES <input type="checkbox"/> NO |

| | | |
|-------------------------------------|--|---|
| <u>Previous Employer</u> | <u>Your Position</u> | <u>Final Salary</u> |
| <u>Area Code/Phone #</u> | <u>Duties/Responsibilities</u> | |
| <u>Street Address</u> | <u>Period of Employment</u> From: _____ To: _____ | |
| <u>City</u> <u>State</u> <u>Zip</u> | <u>Reason For Leaving</u> | |
| <u>Type of Business</u> | <u>Name of Supervisor</u> | <u>May We Call For Reference?</u> <input type="checkbox"/> YES <input type="checkbox"/> NO |

| | | |
|-------------------------------------|--|---|
| <u>Previous Employer</u> | <u>Your Position</u> | <u>Final Salary</u> |
| <u>Area Code/Phone #</u> | <u>Duties/Responsibilities</u> | |
| <u>Street Address</u> | <u>Period of Employment</u> From: _____ To: _____ | |
| <u>City</u> <u>State</u> <u>Zip</u> | <u>Reason For Leaving</u> | |
| <u>Type of Business</u> | <u>Name of Supervisor</u> | <u>May We Call For Reference?</u> <input type="checkbox"/> YES <input type="checkbox"/> NO |

Have you ever worked for Betts Industries before? YES NO – If yes, please list period of employment: _____

Have you received disciplinary action or been discharged from any position within the last five years? YES NO

If yes, please explain: _____

Have you ever been convicted of a crime (or currently under indictment) that has not been annulled by a court? YES NO

If yes, please list when/where/nature of the crime: _____

(CONVICTIONS WILL NOT NECESSARILY EXCLUDE YOU FROM EMPLOYMENT, BUT DATE AND TYPE OF CONVICTION MAY BE CONSIDERED FOR JOB PLACEMENT.)

REFERENCE INFORMATION

(PLEASE LIST PERSONAL OR PROFESSIONAL REFERENCES OTHER THAN FRIENDS OR RELATIVES.)

| NAME | CITY/STATE | OCCUPATION | PHONE# |
|----------|------------|------------|--------|
| 1) _____ | | | |
| 2) _____ | | | |

Do you have any friends or relatives that work or have worked for Betts Industries? YES NO

If yes, who are they and where do they work? _____

I hereby consent to the collection, use and disclosure of the information provided in this Application for Employment for the purposes of verifying any such information whether to hire me. I hereby authorize Betts Industries to collect my personal information and/or conduct any investigation relevant to my Application for Employment for the purposes of Betts Industries' determination with respect to my Application for Employment. I understand that failure to reveal, give false or misleading information by me on any part of this Application for Employment can be grounds for denial of employment or immediate termination from Betts Industries. I understand that if I am hired, my employment is for no definite time period and may be terminated by me or the company with or without cause at any time without prior notice.

SIGNATURE OF APPLICANT: _____ DATE: _____